æ arbonne.

Is Arbonne For You?

EARNINGS.ARBONNE.COM

Arbonne is a *health and wellness company* with over four decades of history. Our brand philosophy embraces the connection between a *healthier mind*, *stronger body*, *and more beautiful skin*.

The Products

- Skincare, nutrition, personal care, makeup, and more!
 Always cruelty-free, vegan and formulated without gluten.
- Plant-based ingredients, clean standards, and a strict ingredient policy.
- 90-day money back guarantee.

The Business

- · Own your own global online business with a low start-up cost.
- Work alongside your current career, school schedule, or busy lifestyle.
- Share and sell products you love to Clients and Preferred Clients (PCs).
- Earn rewards and incentive trips based on your personal and team sales performance.

WHAT IF YOU COULD...

- Share products you love, earn commission on sales of those products to your customers?
- Build your own business?
- · Choose who you work with?
- · Set your own schedule?
- · Improve your overall well being?
- · Help change people's lives?

3 Ways To Earn When You Share & Sell Products

PERSONAL SALES COMMISSIONS

You sell products to Clients and Preferred Clients and earn commission.

OVERRIDES

 Commissions earned from your team's product sales to Client and Preferred Clients.

2 ACHIEVER AWARDS

Earned at every level based on sales performance.

2 Ways To Get Started

JOIN AS A PREFERRED CLIENT \$20 FOR ONE YEAR

- 20%-30% product discount every time you shop.
- Free shipping on all orders \$195 SRP or above.
- Access to special discount programs and free product gifts with qualifying orders.

2 START YOUR OWN BUSINESS AS AN INDEPENDENT CONSULTANT \$99 FOR ONE YEAR

- Earn up to a 35% retail commission on sales to Clients.
- · Earn up to a 15% retail commission on sales to Preferred Clients.
- NO mandatory minimum purchase requirements.

You can also purchase product at 10% off as a Retail Client with no registration fee by using Promo Code Arbonne10 at checkout. When the order reaches \$95 SRP or more, you will also receive free shipping!

ANNUAL EARNINGS OF ARBONNE INDEPENDENT CONSULTANTS IN 2022

Level	Average Annual Earnings	Median Annual Earnings	Top 50 Average	Bottom 50 Average	% of Independent Consultants at Level	Average Time to Position
Independent Consultants	\$284	\$149	\$2,305	\$5	62%	n/a
District Managers	\$2,131	\$1,500	\$11,148	\$31	26%	7 Months
Area Managers	\$10,605	\$8,786	\$31,101	\$1,410	8%	21 Months
Regional Vice Presidents	\$40,060	\$31,589	\$85,033	\$9,589	3%	36 Months
National Vice Presidents	\$147,823	\$121,090	\$296,461	\$45,542	1%	60 Months

The full Canadian Independent Consultant Earnings Statement (2022) is available at EARNINGS. ARBONNE. COM.

For further details about the Arbonne SuccessPlan, speak to your Arbonne Independent Consultant, visit arbonne.com, or call Customer Service at 1.888.ARBONNE.

In 2022, a typical Arbonne participant in Canada earned between \$0 - \$250 in commissions and overrides. The VP Success Award is available at the VP level. For more information: EARNINGS.ARBONNE.COM.

